

'Big picture' people needed to help others

# ON YER BIKE

**Jude Dore**  
**Lawrie Stewart**

Director  
General Manager

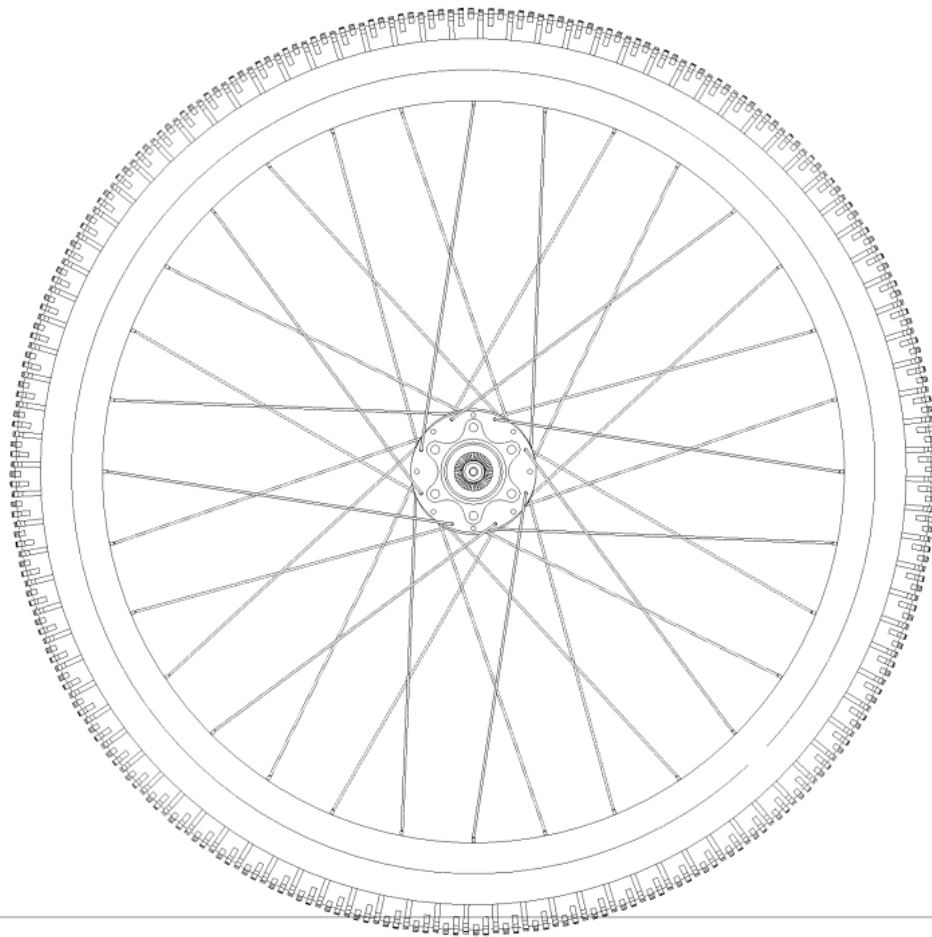


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# Engagement process

- **Website enquiry**
- **Assessment**
- **Proposal**
- **Carers**
- **The assignment set-up**





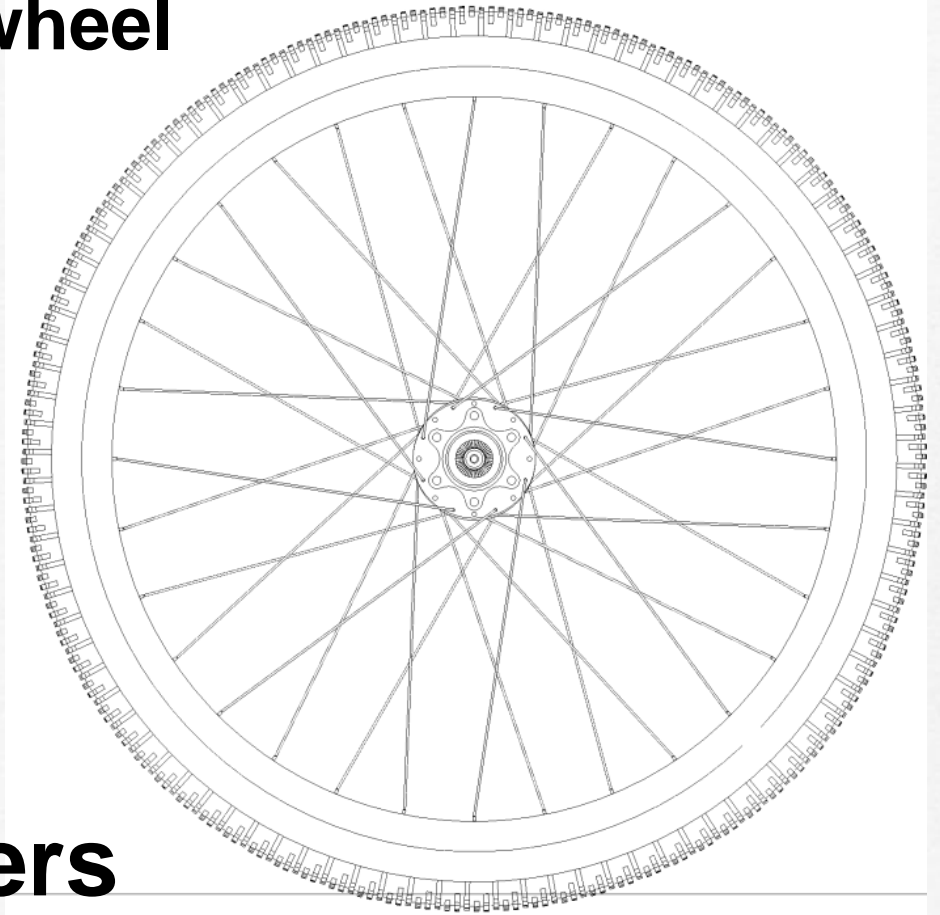
**Back wheel**

**Family, friends**

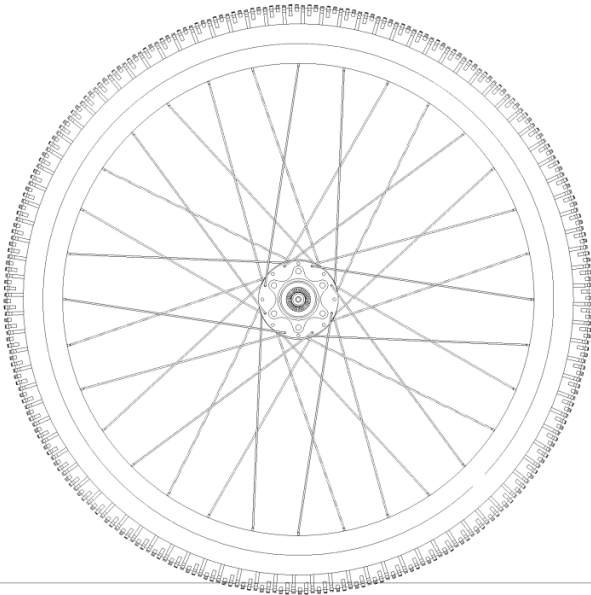


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**Front wheel**



**Back wheel**



**Carers**



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THE DOMINION POST  
**Job Market**

SATURDAY, APRIL 16, 2011

THE BIGGEST RECRUITMENT PUBLICATION IN CENTRAL NEW ZEALAND



**Caring matters to Howard**

Howard Vickridge is a caring man and he's found his true calling in life looking after people who need a helping hand.

Howard Vickridge, 47, is a caring man and he's found his true calling in life looking after people who need a helping hand. He works for Elder Family Matters, a company that provides care services for the elderly. Howard has been working in the care industry for over 10 years and he says it's a rewarding job. He enjoys helping people and making a difference in their lives. He says that the most important part of his job is to provide a safe and comfortable environment for his clients. He also enjoys spending time with his family and friends. Howard is a dedicated and caring professional who is passionate about his work.

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**'Big picture' people needed to help others**

Work is a vital part of our lives. It provides us with a sense of purpose and direction. It also provides us with a source of income. For many people, work is a source of pride and accomplishment. It is a place where we can learn, grow, and contribute to society. However, for some people, work can be a source of stress and anxiety. This is often due to a lack of control over their work environment. It is important for employers to create a supportive work environment for their employees. This can be done by providing training, resources, and encouragement. It is also important for employees to take care of themselves. This can be done by taking breaks, exercising, and spending time with family and friends. By working together, we can create a better work environment for everyone.

Almost two years after successfully applying for the job with Elder Family Matters, Mr Vickridge is still reveling in his role.

"As soon as I started working with clients I knew that I was doing the right thing, it just felt right."



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"Giving someone a hand to use a toilet, to do that with dignity, you're asking an awful lot of the person you're helping.

They're asking quite a lot of you, but it's one of the closest cares that one human can demonstrate to another."

. Howard Vickridge Carer

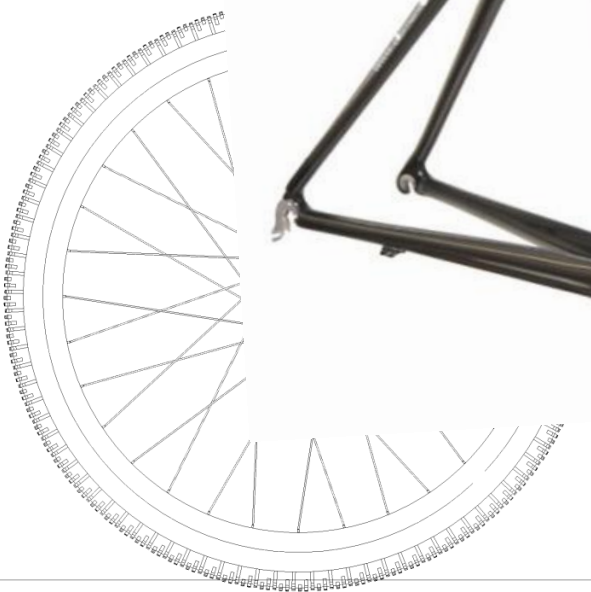


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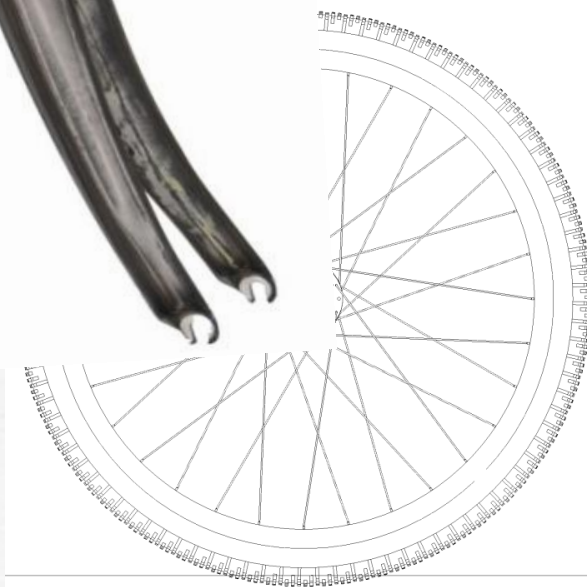
# Frame



Back wheel



Front wheel



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# **EFM's philosophy represented in systems and policies e.g.**

- Information systems
- Carer policies
- Client policies



Trigger memories

Galleries

Classical Concerts

Scones

Birds

No waste Career

Music

Photos

Walk



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**People**



**Policy**

**EFM**

**Partnerships**



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Thank you



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